

DRESS CODE

We show up as our **authentic selves** and create genuine human connections.

We are a team of individuals that proudly **showcase** and wear the **green apron** by dressing in the approved color palette.

We positively **represent the Starbucks brand** by wearing clean, wrinkle-free and hemmed clothing in good repair.

We demonstrate our **professional commitment** to maintain customer and barista safety by adhering to food safety guidelines.

This section applies to all components of Dress Code including Hair & Face, Apron, Tops, Bottoms and Footwear.

COLOR PALETTE

The color palette was chosen to ensure that our green apron is the focal point. A small amount of accent color on ties, scarves, tops, socks and shoes is allowed.



Black



Gray



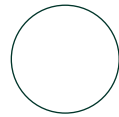
Navy



Brown



Khaki



White (tops only)

YES

- Color palette
- Wrinkle-free and clean
- Practical fit for food service
- Personal hygiene
- Food service safe

NO

- Holes, tears, see-through or too revealing
 - Graphics, typography or large logos
 - Gym or workout apparel
 - Hooded tops
 - Visible undergarments
 - Perfume or fragranced grooming products
 - Temporary hair color sprays or glitter
 - Nail polish or artificial nail coverings*
 - Jewelry on hands or forearms, including watches and wristbands (except one plain ring without stones or etchings**)*
- *Federal food safety guidelines prohibit this contamination hazard*

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HAIR & FACE

- Certain personal hats, including beanies, short-brimmed or baseball caps, or other types of secured head coverings can be worn (Starbucks will provide a hat where required)
- Hair must be secured away from the face (facial hair trimmed)
- One facial piercing allowed; no larger than the size of a dime**
- Earrings and ear gauges no larger than the size of a quarter**
- Tattoos permitted except on face or throat; nothing obscene, profane, racist or sexual in nature

APRON

- No distractions to the apron
- Clothing and accessories beneath the apron
- Starbucks-approved pins, including Partner Network pins; securely fastened**

***Not permitted in Quebec*

TOPS

- All shirts must cover armpits and mid-section
- May have subdued and muted patterns
- Starbucks-approved shirts, including Partner Network t-shirts

BOTTOMS

- No higher than 4" above the knee and may not drag on the ground
- All pants, shorts and skirts in a solid color
- Leggings can only be worn under skirts or dresses

FOOTWEAR

- Covers the top of the foot with a closed heel and toe
- Flat heels
- Leather, faux leather, suede, rubber or similar waterproof material
- Socks or hosiery must be worn